

# REPORTS

## International Criminal History

Edge is capable of providing background information for numerous countries. Please call our office for details.

## Criminal History

A valuable tool for offsetting negligent hiring liability. Directly from the source, Edge furnishes criminal records from county, state and federal courts. A seven-year criminal history is reported where available and as allowable by law.

## Criminal Database Scan

Instant access to over 400 million archived records from the most populated states revealing past criminal offenses from agencies including state's Department of Corrections, sexual offender registries and county courthouses. This initial search is a cost-effective means of determining where further screening should be conducted and is compliant with the Fair Credit Reporting Act (FCRA).

## Volunteer Screening

This low cost screening option is available to organizations utilizing the power of volunteers. Records from county and state courts; probation, prison and parole files; sexual offender registries as well as the number, names and addresses associated with a Social Security number are compiled into one report from a private criminal history database.

## Driving History

An essential search for any applicant operating machinery or driving a company vehicle. Federal Drivers Privacy Protection Act (DPPA) compliant, this report reveals the validity of a license, any infractions and any imposed suspensions or restrictions.

## Credit History

Exposing debt load, payment history and civil public record information, a credit check is an essential screening tool. Edge offers two avenues to accessing credit histories on individuals:

- Employment Credit History – This check is beneficial for any employee who is applying for any position that will bear financial responsibilities. Client preferred scoring is available.

- Tenant Credit History – For those who want to screen a tenant before renting, leasing or selling property. This check shows personal fiscal responsibility of an individual.

## Address Locator

An identifier, this search reveals the names and addresses associated with the Social Security Number provided.

## Employment Verification

Our professional interviewers ask specific questions to confirm the validity of the applicant's claims or reveal any exaggerated or falsified information.

## Worker's Compensation History

A post-offer search. Information for job-related compensation is revealed in accordance with the Americans with Disabilities Act (ADA).

## Social Security Number Verification

- Social Security Number Verification (Bureau Search) – Includes name, social security number, and prior addresses from a national Credit Bureau.
- Social Security Number Verification (Consent Based) – Validation confirmed by the Social Security Administration. This can be conducted as a pre-hire search.

## MedCHECK<sup>SM</sup>

Provides background information on healthcare individuals and organizations. This search meets the requirements for screening by the Office of Inspector General's Compliance Program with information from the following sources:

- OIG (Office of Inspector General)
- GSA (General Services Administration)
- FDA (Federal Drug Administration)
- DEA (Drug Enforcement Administration)
- Tri-Care (Formally Champus)

## MedCHECK Pro<sup>SM</sup>

Provides sanction information, for a single state, on healthcare individuals.

## Education Verification

The most frequently falsified information provided by applicants, our professional interviewers confirm the years of attendance, graduation date and degree obtained.

## Testing History Verification

The logo for Edge Information Management Inc. features the word "Edge" in a bold, blue, italicized sans-serif font. A red swoosh underline starts under the "E" and extends to the right, ending under the "e".

Information Management Inc.

## Professional License Verification

The validity of the license itself, confirmation of the recipient's name, and dates of issue and expiration are verified. Our report also reveals any disciplinary action recorded on the license.

## DNA Testing

The latest and most powerful identification method. This analysis can be conducted on very small samples from a variety of tissue sources, such as: mouth swabs, whole blood, blood stains and archived medical samples.

## Adjudication (Scoring)

Clients give Edge a list of criteria they use when making hiring decisions for applicants. Edge will use those criteria to provide a preferred message of "hire", "do not hire", or "review".

## Global Report

This report helps identify terrorists by flagging individuals linked to terrorism or classified on government watch lists. This report improves compliance with the Patriot Act and includes all U.S. and Foreign Sanctions watch lists.

1. OFAC Specially Designated Nationals (SDN) and Blocked Persons\*
2. OFAC Sanctioned Countries, including Major Cities & Ports\*
3. Non-Cooperative Countries and Territories\*
4. Department of State Trade Control (DTC) Debarred Parties
5. U.S. Bureau of Industry & Security (formerly BXA)
  - a. Unverified Entities List
  - b. Denied Entities List
  - c. Denied Persons List
6. FBI Most Wanted Terrorists & Seeking Information
7. FBI Top Ten Most Wanted
8. INTERPOL Most Wanted List
9. Bank of England Sanctions List
10. OSFI – Canadian Sanctions List
11. United Nations Consolidated Sanctions List
12. European Union Terrorism List
13. Palestinian Legislative Council List
14. World Bank Ineligible Firms

\* Indicates a geographic-based sanctions list.

## Adverse Action Administration

Once a candidate is determined to possibly be ineligible for hire, Edge sends out two letters giving the candidate ample time to dispute the charges that may prevent them from being hired. The first letter is sent to the individual along with the consumer report information giving them the opportunity to refute the charges. The second letter is sent out a week later notifying the applicant they will not be considered for hire and/or results of any reinvestigation.

## Sex Offender

By law, sex offenders are required to register their current place of residence. If allowable by law, a search is conducted in all 50 states through the specific state's Sexual Offender Registry providing the offenders' name, address and charges.

## Civil Records Search

Upper and lower civil court records are searched and recorded information is provided.

## Disposition Search

Detailed county court records are obtained for a complete in-depth report when case information is missing from the statewide criminal history report.

## General Services Administration (GSA)

### Excluded Parties Search

Contractors, entities and individuals suspended, debarred, proposed for debarment, declared ineligible by an agency or excluded by an agency from government-wide federal procurement, non-procurement and sales programs are listed. The report includes the excluded party, reason for exclusion and treatment of party.

## The U.S. Department of Health & Human Services/ Office of Inspector General (HHS/OIG) Exclusions Search

The HHS Office of Inspector General, in accordance with Sections 1128 and 1156 of the Social Security Act, imposes exclusions on individuals and entities from participation in Medicare, Medicaid and all federal healthcare programs because of fraudulent billing practices.

## Drug Testing

A drug-free workplace can drastically reduce absenteeism and workplace violence while improving morale and productivity. Federal/state regulated or non-regulated programs with 5, 8 or 10-panel drug tests are available. All programs are serviced and monitored by Drug & Alcohol Testing Industry Association (DATIA) trained collectors and certified third party administrators. All tests are performed at Substance Abuse & Mental Health Services Administration (SAMHSA) certified laboratories. Also available are Oral Fluid Kits that can be used on-site, eliminating the need to travel to a collection site.

## Other Services Available from Edge:

- Business to Business (Vendor/Supply Chain Screening)
- Franchise-Due Diligence Search Packages
- Court Record & Document Copies
- Biometric Services
- Assessments
- Instant I-9 Verification
- Social Network Site Screening
- Media Search
- Full HRXML Integration
- Educational Presentations to Business Community and Industry Associations
- Comprehensive, Customized Designed Selection and Retention Programs

**The Right People Give You The Edge.  
Edge Gives You The Right People.<sup>SM</sup>**

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